

Workplace Bias

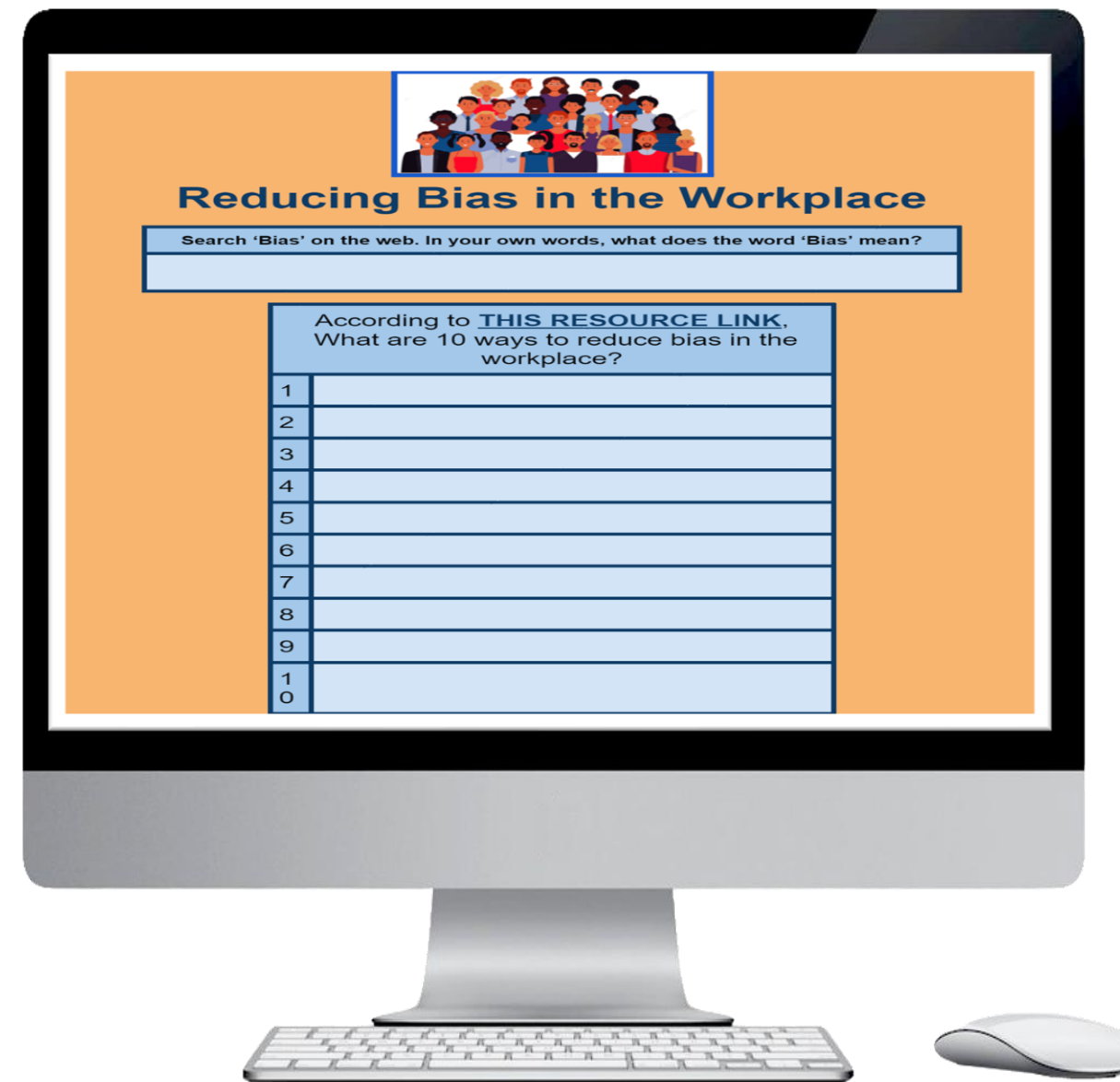
2 Digital Discovery Activities

Two GREAT introductory lessons on Workplace Bias for any CTE or Business Education class.

Lesson #1 – ‘Reducing Bias in the Workplace’

Lesson #2 – ‘Unconscious Bias’

NO PREP!
SAVES YOU TIME!



What's included?

2 Digital Discovery Lessons in Google Docs Format
(or easily convert to Microsoft Word)

‘Unconscious Bias’
‘Reducing Bias on the Workplace’

Includes Teacher's Keys



Reducing Bias in the Workplace Activity



Reducing Bias in the Workplace

Search 'Bias' on the web. In your own words, what does the word 'Bias' mean?

According to [THIS RESOURCE LINK](#),
What are 10 ways to reduce bias in the
workplace?

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What does bias mean?

What are 10 ways to reduce bias in the workplace?

NO PREP!

Great for Remote Learning or Sub Day!

Unconscious Bias Activity



Unconscious Bias

According to [THIS RESOURCE LINK](#), what is 'unconscious bias'?

Using the same resource link as above, list the 16 unconscious bias examples and give a bit of information about each.

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What type of bias would be each example?

	Scenario	Type of Bias
1	Dwight did not get a job at the distribution center because he was too short to reach the door she needed.	
2	Ms. Jones has interviewed only male job candidates because she has a husband and a good eye contact.	
3	Jamie interviewed Darrin for a new job opportunity with the company. Jamie had a picture of two dalmatian dogs in a picture on his desk. Jamie was excited to hear that Darrin had a dalmatian of his own and they enjoyed talking about their dogs together. Jamie called Darrin just an hour after he returned home from the interview to tell him that any dalmatian lover would be perfect for the job and he can start in a week.	
4	Twenty-three year old Carl had every qualification to succeed for the new position in the firm. He interviewed well and had excellent employability skills. The hiring manager thought that he was simply too young for the job.	
5	Erika was told that she would not be a good candidate for the job because they wanted a man for the job.	



According to [this resource link](#), what are 4 factors contributing to unconscious bias?

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4	

What is Unconscious Bias?

16 Unconscious Bias Examples

Bias Scenarios and Types of Bias

4 Factors contributing to Unconscious Bias

NO PREP!

Great for Student Led Instruction!

Teacher Testimonials



This is a **great activity** for my Introduction to Business class. This assignment works well in my workplace behavior unit. Thank you for sharing.



Outstanding resource! Thank you for taking the time to create this! Without reservation, **I recommend this product.** It will make you life easier, and keep students happy!

**Hi! My name is Denise Leigh. I have been teaching Business Education for over 25 years! I love collaborating with business educators all over the world. I am a 2022 Pennsylvania Teacher of the Year Finalist and relentless lifetime learner and lover of everything education. Engaging students and connecting them to their world is my jam!
Thank you for exploring my resources and sharing my passion for BUSINESS EDUCATION!**

Denise Leigh is an expert on student-led instruction. She was featured on CBS Pittsburgh for her City Collaborative™ Project-Based Business Education (PBL) Classroom.

