

Labor & Employment Laws

Digital Activity

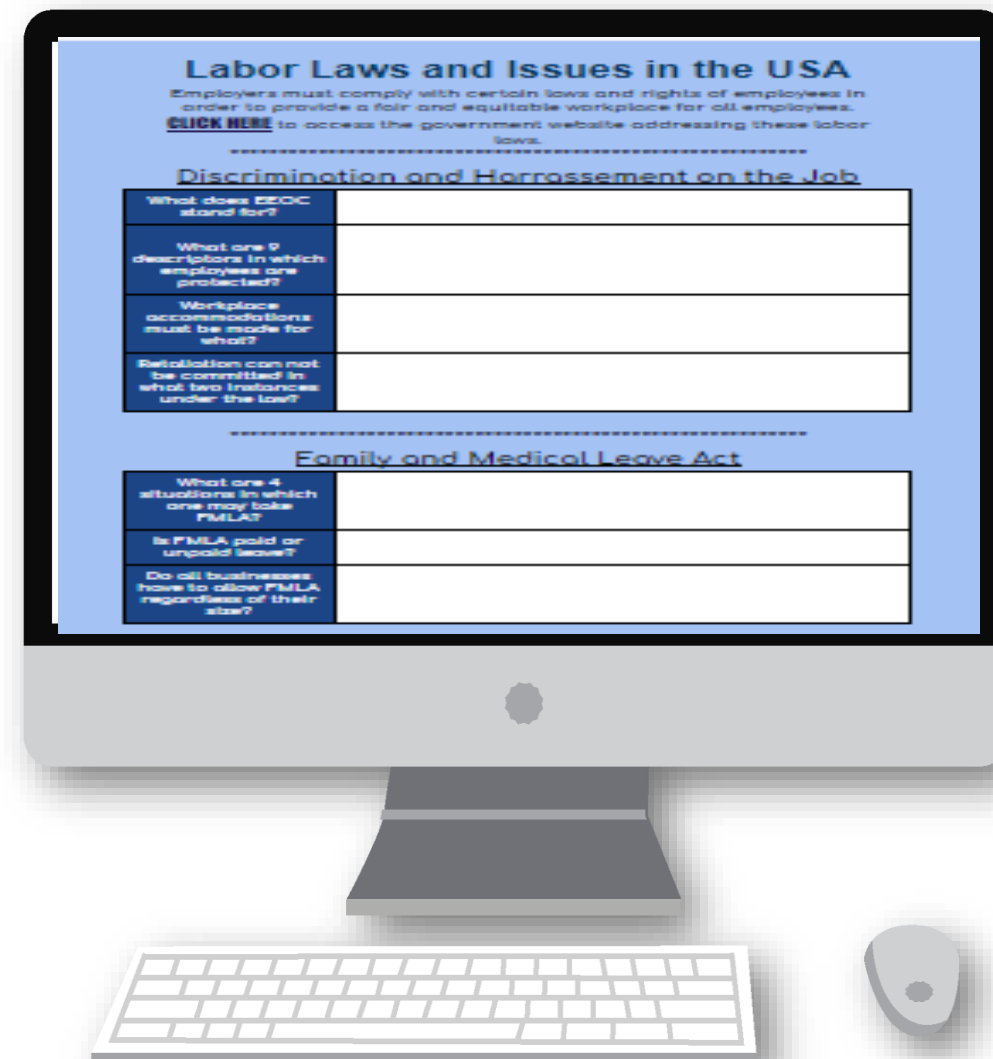
Discrimination &
Harassment on the job

Family & Medical Leave
Act (FMLA)

Minimum Wage and
Overtime Pay

An Engaging, Easy-to- Use,
Fillable Google Doc.

NO PREP!
Saves you time!



BUSINESS EDUCATION WITH *Denise Leigh*

Labor Laws and Issues in the USA

Employers must comply with certain laws and rights of employees in order to provide a fair and equitable workplace for all employees.

[CLICK HERE](#) to access the government website addressing these labor laws.

Discrimination and Harassment on the Job

What does EEOC stand for?	
What are 9 descriptors in which employees are protected?	
Workplace accommodations must be made for what?	
Retaliation is prohibited in what type of cases?	

Family and Medical Leave Act

What are 4 situations in which one may take FMLA?	
Is FMLA paid or unpaid leave?	
Do all businesses have to allow FMLA regardless of their size?	

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Minimum Wage, Overtime, and Misclassification

Minimum Wage

What is the current federal minimum wage?	
Some states have a minimum wage. Find your state's minimum wage.	
What is the minimum cash wage for tipped employees in your state?	

Overtime Pay

What is the current overtime pay rate?	
Some people are not eligible for overtime pay. What are some of the jobs that are not eligible for overtime pay?	
How many hours of overtime pay are required for an employee to be eligible for overtime pay?	

Misclassification

What is misclassification?	
What are two things that can happen if there is a misclassification of a worker?	

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NO PREP!

**TEACHER'S
KEY
INCLUDED**

Topics Covered:

- **Discrimination & Harassment on the job**
- **Family & Medical Leave Act**
- **Minimum Wage and Overtime Pay**
- **Misclassification**

Teacher Testimonials



My **students loved** using the different areas of this, and she always makes such an engaging lesson to use. **Highly recommend anything from Denise Leigh.** It never disappoints.



Students will (sic) **totally engaged** and have seniors it's a great lesson for the road ahead for them. **I loved the lesson.**



Super easy to use, laid out very well. Students did **great** with this assignment.



I **love** these Digital Activities for my students when we need to cover a topic but it's not something we need to spend a lot of time on, or if I have to be out for state testing. **Great activities** and students also practice skills of finding information from websites.

Hi! My name is Denise Leigh. I have been teaching Business Education for over 25 years! I love collaborating with business educators all over the world. I am a 2022 Pennsylvania Teacher of the Year Finalist and relentless lifetime learner and lover of everything education. Engaging students and connecting them to their world is my jam! Thank you for exploring my resources and sharing my passion for BUSINESS EDUCATION!

Denise Leigh is an expert on student-led instruction. She was featured on CBS Pittsburgh for her City Collaborative™ Project-Based Business Education (PBL) Classroom.

